#### **JUNE 2012 - SALARIES**

2012/13 2011/12 DIRECTORATE **EXPENDITURE BUDGET** VARIATION **EXPENDITURE** BUDGET VARIATION FROM BUDGET TO 30/06/12 **PROVISION** FROM BUDGET TO 30/06/11 **PROVISION** (ORIGINAL) (ORIGINAL) (ORIGINAL) (ORIGINAL) £000 £000 % £000 £000 % OFFICE OF THE CHIEF EXECUTIVE 211 210 -19.5 175 -17.1 169 **DEPUTY CHIEF EXECUTIVE \*** 350 336 4.2 355 356 -0.3 CORPORATE SUPPORT SERVICE DIRECTORATE 629 2.4 620 -1.4 641 626 FINANCE & ICT DIRECTORATE \* 942 979 -3.8 988 975 1.3 HOUSING DIRECTORATE -5.2 -7.9 1,280 1,350 1,251 1,358 **ENVIRONMENT & STREET SCENE DIRECTORATE\*** 840 855 -1.8 860 874 -1.6 PLANNING & ECONOMIC DEVELOPMENT DIRECTORATE 449 -1.1 428 453 -5.5 444 (Less Building Control) **BUILDING CONTROL** 55 64 56 91 -38.5 -14.1 TOTAL 4,706 4,873 -3.4 4,748 4,943 -3.9

Please note a vacancy allowance of 2.5% has been deducted in all directorate budget provisions.

<sup>\*</sup> Agency costs are included in the salaries expenditure.

|                            | 12/13     |        | First Quarter |        | 12     | 2/13 | 3      | Comments  |
|----------------------------|-----------|--------|---------------|--------|--------|------|--------|---|
|                            | Full Year | 12/13  | 12/13         | 11/12  | Vari   | ian  | nce    |   |
|                            | Budget    | Budget | Actual        | Actual | Budget | V /  | Actual |   |
|                            | £'000     | £'000  | £'000         | £'000  | £'000  |      | %      |   |
| Major expenditure items:   |           |        |               |        |        |      |        |   |
| Grants to Voluntary Groups | 132       | 38     | 26            | 26     | -12    |      | -32    | Grants carried forward from previous years as committed amount to £52,779, of which £40,130 is still outstanding at the end of Quarter 1. The value of grants approved at the end of the first quarter amount to £54,087, of which £13,259 has been paid out. |
| Voluntary Sector Support   | 167       | 77     | 77            | 77     | 0      |      | 0      | The figures include grants to the CAB and VAEF which are paid twice yearly in 50% instalments in April and October 2012   |
|                            | 299       | 115    | 103           | 103    |        |      |        |   |

## <u>2012/13</u> <u>DIRECTORATE FINANCIAL MONITORING - CORPORATE SUPPORT SERVICES</u>

|   | 12/13     |        | 12/13  |        |          | <u>Comments</u> |        |  |
|---|-----------|--------|--------|--------|----------|-----------------|--------|--|
|   | Full Year | 12/13  | 12/13  | 11/12  | Variance |                 | ice    |  |
|   | Budget    | Budget | Actual | Actual | Budget   | tν              | Actual |  |
|   | £'000     | £'000  | £'000  | £'000  | £'000    |                 | %      |  |
| Major expenditure items: Building Maintenance | 343       | 26     | 22     | 20     | -4       |                 | -15    | The budget profiling has been based on the expenditure pattern for the previous three years, with expenditure for the first quarter being below the profiled budget, as Capital schemes have taken priority. |
|   | 343       | 26     | 22     | 20     | 1        |                 |        |  |

|                           | 12/13     |        | First Quarter |        | 12/      | ′13      | Comments   |
|---------------------------|-----------|--------|---------------|--------|----------|----------|--|
|                           | Full Year | 12/13  | 12/13         | 11/12  | Varia    | ance     |  |
|                           | Budget    | Budget | Actual        | Actual | Budget v | v Actual |  |
|                           | £'000     | £'000  | £'000         | £'000  | £'000    | %        |  |
| Major income items:       |           |        |               |        |          |          |  |
| Hackney Carriages         | 179       | 47     | 49            | 48     | 2        | 4        | The number of applications for driver and vehicle licences for Quarter 1 has remained constant, and the budget now includes income for Driver Knowledge Tests.   |
| Licensing & Registrations | 103       | 11     | 12            | 11     | 1        | 6        | The first quarter of 2012/13 has seen the fee income achieved remain broadly constant with that achieved in quarter 1 in the prior year.   |
| Fleet Operations MOTs     | 292       | 68     | 63            | 84     | -6       | -8       | MOTs are undertaken by the Fleet Operations Unit at Langston Road depot. Income is around £6,000 below the target and this arose during June when the additional ramp was installed. The income is £21,000 down on the prior year following the decision by the BMW dealership to stop sending their vehicles to the depot for MOT's.                          |
| Local Land Charges        | 170       | 44     | 51            | 50     | 7        | 15       | Local Land Charge income is broadly in line with last year and higher than that in the budget to date. There has been additional income from searches carried out by the Council that has offset the loss of income from personal searches. The issue surrounding the Council's ability to charge a fee for personal searches is still unresolved and ongoing. |
|                           | 744       | 170    | 174           | 193    |          |          |  |

|                           | 12/13     |        | First Quarter |        | 12/      | 13       | Comments   |
|---------------------------|-----------|--------|---------------|--------|----------|----------|--|
|                           | Full Year | 12/13  | 12/13         | 11/12  | Varia    | ince     |  |
|                           | Budget    | Budget | Actual        | Actual | Budget v | / Actual |  |
|                           | £'000     | £'000  | £'000         | £'000  | £'000    | %        |  |
| Major income items:       |           |        |               |        |          |          |  |
| Industrial Estates        | 940       | 383    | 379           | 381    | -4       | -1       | Rents from the Industrial units at Brooker Road, Oakwood Hill, Oakwood Hill Workshop units and Langston Road are slightly below target with the first quarter including income billed in advance for the second quarter. Income from the Langston Road Seed Bed Centre is also suffering from the recession due to unlet units where the level of voids is still running at 20%. The Council has no direct control over the management of the 42 units which are let by EFI (Loughton) Ltd, with the Council receiving a ground rent of 15% of income collected. |
| Business Premises - Shops | 1,780     | 890    | 887           | 875    | -3       | 0        | This income relates to council assets which were transferred from the HRA on 31 March 2011. The assets are shops, doctors surgeries, a petrol station and public houses. Income is on target, and includes rents billed in advance for the second quarter.   |
| Land & Property           | 169       | 29     | 29            | 33     | 0        | 0        | Commission is received from the David Lloyd Centre based on their turnover. Income relating to 2012/13 will be accounted for at the end of the year, but received during the initial part of 2013/14. Income is down on last year due to the reletting of the doctor surgery at Greenyards Waltham Abbey.  |
|                           | 2,889     | 1,302  | 1,294         | 1,289  |          |          |  |

|                              | 12/13     |        | First Quarter |        | 12/1     | 13     | Comments   |
|------------------------------|-----------|--------|---------------|--------|----------|--------|--|
|                              | Full Year | 12/13  | 12/13         | 11/12  | Varia    | nce    |  |
|                              | Budget    | Budget | Actual        | Actual | Budget v | Actual |  |
|                              | £'000     | £'000  | £'000         | £'000  | £'000    | %      |  |
| Major expenditure items      |           |        |               |        |          |        |  |
| Forward Planning             | 586       | 88     | 88            | 0      | 0        | 0      | The last quarter of 2011/12 saw work to the local plan re-commence after a period of uncertainty, and it is anticipated that expenditure in 2012/13 will be in the region of £610,000 some of which will be funded from DDF brought forward from 2011/12.  |
|                              | 586       | 88     | 88            | 0      |          |        |  |
| Major income items           |           |        |               |        |          |        |  |
| Development Control          | 571       | 150    | 137           | 187    | -13      | -9     | Development control income in quarter 1 of 2011/12 was inflated by applications for Glasshouses. Income in the first quarter of 2012/13 has mainly been from quite small applications in comparison hence the lower income figure. Pre-application fee income is higher than the full year expected budget and may indicate larger schemes attracting higher fees coming to fruition later in the year. Also the government has recently announced an increase in planning fees of 15% from Autumn 2012. |
| Building Control Fee Earning | 528       | 139    | 121           | 140    | -18      | -13    | Building Control fees, which are profiled on the average of the previous three years, are lower in the first quarter of this year than the previous year due to a low level of building activity, and therefore applications.  |
|                              | 1,099     | 288    | 258           | 327    |          |        |  |

# <u>2012/13</u> <u>DIRECTORATE FINANCIAL MONITORING - FINANCE & ICT</u>

|                          | 12/13     |        | First Quarter |        | 12     | /13      | Comments  |
|--------------------------|-----------|--------|---------------|--------|--------|----------|---|
|                          | Full Year | 12/13  | 12/13         | 11/12  | Vari   | ance     |   |
|                          | Budget    | Budget | Actual        | Actual | Budget | v Actual |   |
|                          | £'000     | £'000  | £'000         | £'000  | £'000  | %        |   |
| Major expenditure items: |           |        |               |        |        |          |   |
| Information Technology   | 754       | 522    | 498           | 483    | -24    | -5       | The increase in the current quarter 1 relates to inflationary increases on annual maintenance contracts. Recent improvement to mobile email communications has resulted in new maintainance contracts being necessary.  |
| Telephones               | 188       | 60     | 61            | 37     | 1      | 4        | Expenditure on telephones in the first quarter on 2011/12 was low due to a combination of late billing, lower call charges and a reduction in new equipment purchases, current year expenditure is back to the expected level and in line with the profiled budget. |
| Bank & Audit Charges     | 229       | 0      | 0             | 1      | 0      | 0        | No significant expenditure occurs in either audit or bank charges until quarter 2.  |
|                          | 1,171     | 582    | 559           | 521    |        |          |   |
| Major income items:      | 504       | 140    | 126           | 400    |        | 4.4      |   |
| Investment Income        | 561       | 140    | 136           | 183    | -4     | 14       | Interest investment is lower then the previous year due to the further restriction on counterparties during the first quarter and from reduced interest rates in the market.  |
|                          | 561       | 140    | 136           | 183    |        |          |   |

|                          | 12/13     |        | First Quarter |    |       | 12     | /13      | Comments   |
|--------------------------|-----------|--------|---------------|----|-------|--------|----------|--|
|                          | Full Year | 12/13  | 12/13         | 11 | 1/12  | Vari   | ance     |  |
|                          | Budget    | Budget | Actual        | Ad | ctual | Budget | v Actual |  |
|                          | £'000     | £'000  | £'000         | £' | 000   | £'000  | %        |  |
| Major expenditure items: |           |        |               |    |       |        |          |  |
| Museum                   | 73        | 34     | 23            |    | 20    | -11    | -32      | The main variance relates to an underspend on business rates due to the museum no longer requiring the use of 148 Brooker Road |

|                               | 12/13     | First Quarter |        |        |  | 12/      | /13  |       | Comments   |
|-------------------------------|-----------|---------------|--------|--------|--|----------|------|-------|--|
|                               | Full Year | 12/13         | 12/13  | 11/12  |  | Variance |      | )     |  |
|                               | Budget    | Budget        | Actual | Actual |  | Budget   | v Ac | ctual |  |
|                               | £'000     | £'000         | £'000  | £'000  |  | £'000    |      | %     |  |
| Major expenditure items       |           |               |        |        |  |          |      |       |  |
|                               |           |               |        |        |  |          |      |       | Bed & Breakfast accommodation is only allocated  |
| Bed & Breakfast Accommodation | 88        | 22            | 15     | 5      |  | -7       |      | -32   | to the homeless as a last resort. The            |
|                               |           |               |        |        |  |          |      |       | Homelessness Prevention Team are keeping         |
| Majarjagamajtama              |           |               |        |        |  |          |      |       | levels low. Each quarter we report to Government |
| Major income items            |           |               |        |        |  |          |      |       | a snapshot of the number of tenants in these     |
| Bed & Breakfast Accommodation | 75        | 33            | 35     | 8      |  | 2        |      | 6     | properties. At 30 June 2012, the figure was 6,   |
| Bed & Breaklast Accommodation | 75        | 33            | 33     | ٥      |  | 2        |      | 0     | compared to 30 June 2011 being 0.                |
|                               |           |               |        |        |  |          |      |       |  |
|                               |           |               |        |        |  |          |      |       |  |

## 2012/13 DIRECTORATE FINANCIAL MONITORING - ENVIRONMENTAL AND STREET SCENE

|                                      | 12/13     |        | First Quarter |        | 12/      | 13     | Comments  |
|--------------------------------------|-----------|--------|---------------|--------|----------|--------|---|
|                                      | Full Year | 12/13  | 12/13         | 11/12  | Varia    | nce    |   |
|                                      | Budget    | Budget | Actual        | Actual | Budget v | Actual |   |
|                                      | £'000     | £'000  | £'000         | £'000  | £'000    | %      |   |
| Major expenditure items:             |           |        |               |        |          |        |   |
| Refuse Collection                    | 1,469     | 131    | 125           | 233    | -6       | -5     | No major variances for the year. The variance between years relate to 2011/12 including two   |
| Street Cleansing                     | 1,333     | 111    | 111           | 210    | 0        | 0      | months payment, compared to one in this year's quarter.   |
| Recycling                            | 3,166     | 295    | 287           | 738    | -8       | -3     | Expenditure is more or less in line with expectations in quarter 1. As above expenditure in 2012/13 relates to one months charges and in 2011/12 to two months. The monthly reduction has come about due to the savings agreed with the contractor as part of the contract extension. |
| Highways General Fund                | 372       | 11     | 9             | 12     | -2       | -18    | No major variances.   |
| Off Street Parking                   | 471       | 197    | 200           | 188    | 3        | 2      | No major variances for the year. The variance between years relate to increase an in National Non-Domestic Rates  |
| On Street Parking                    | 229       | 75     | 78            | 75     | 3        | 4      | No major variances.   |
| North Weald Centre                   | 191       | 55     | 46            | 55     | -9       | -16    | The variance relates to a charge made in 2011/12 that was still unpaid by the end of June, the payment has however now been made.   |
| Land Drainage &<br>Contaminated Land | 65        | 3      | 2             | 1      | -1       | -33    | No major variances or indeed expenditure was expected to occur in the first quarter.  |
|                                      | 7,296     | 878    | 858           | 1,512  |          |        |   |

## 2012/13 DIRECTORATE FINANCIAL MONITORING - ENVIRONMENTAL AND STREET SCENE

|                          | 12/13     |        | First Quarter |        | 12/      | 13    | Comments  |
|--------------------------|-----------|--------|---------------|--------|----------|-------|---|
|                          | Full Year | 12/13  | 12/13         | 11/12  | Varia    | nce   |   |
|                          | Budget    | Budget | Actual        | Actual | Budget v |       |   |
|                          | £'000     | £'000  | £'000         | £'000  | £'000    | %     |   |
| Contract cost Monitoring |           |        |               |        |          |       |   |
| Leisure Facilities:-     |           |        |               |        |          |       |   |
| Loughton Leisure Centre  | -47       | -14    | -15           | -7     | -1       | 7     | }   |
| Epping Sports Centre     | 293       | 48     | 48            | 24     | 0        | 0     | } No major variances for the year. The variance between years relate to the previous year being a   |
| Waltham Abbey Pool       | 467       | 77     | 80            | 36     | 3        | 4     | month behind against the expected payment dates.  |
| Ongar Sports Centre      | 278       | 45     | 46            | 23     | 1        | 2     | }   |
|                          | 991       | 156    | 159           | 76     |          |       |   |
| Major income items:      |           |        |               |        |          |       |   |
| Refuse Collection        | 79        | 10     | 12            | 10     | 2        | 20    | There have been more bulky waste collections in the first quarter giving a slight increase in income.   |
| Recycling                | 2,415     | 5      | -155          | 21     | -160     | -3200 | The avoided disposal payment for the final quarter of 2011/12 has been accounted for in the last financial year however the invoice to the County Council was not raised until quarter 2 this year. This situation also occurred last year. When the invoice is processed the negative actual figure shown will be cleared. |
| Off Street Parking       | 1,013     | 185    | 178           | 199    | -7       | -4    | The variance relate to Penalty Charge Notices (PCNs) income being down against the estimate and the prior year.   |
| On Street Parking        | 284       | 131    | 133           | 105    | 2        | 2     | No major variances for the year. At this point last year PCN income was significantly lower.  |
| North Weald Centre       | 1,374     | 435    | 430           | 442    | -5       | -1    | No major variances  |
|                          | 5,165     | 766    | 598           | 777    |          |       |   |

|                          | 12/13     | F      | irst Quarter |        | 7     | 2/13        | Comments  |
|--------------------------|-----------|--------|--------------|--------|-------|-------------|---|
|                          | Full Year | 12/13  | 12/13        | 11/12  |       | riance      |   |
|                          | Budget    | Budget | Actual       | Actual | Budg  | et v Actual |   |
|                          | £'000     | £'000  | £'000        | £'000  | £'000 | %           |   |
| Major expenditure items: |           |        |              |        |       |             |   |
| Management & General     | 314       | 20     | 15           | 38     | -5    | -25         | Expenditure is quite low at the end of quarter 1 but not significantly different from expectations in monetary terms. Expenditure on professional fees and publicity was higher at the end of quarter 1 in the prior year. It is a little difficult to predict expenditure pattens ahead of the financial year however overall expenditure in both years is expected to be similar. |
| Housing Repairs          | 5,847     | 1,167  | 725          | 893    | -442  | -38         | The underspend mainly relates to the responsive repairs and void area of the repairs fund. The budget is profiled evenly across the year, as it is unknown when responsive repairs / voids will be required.  |
| Special Services         | 825       | 172    | 47           | 104    | -125  | -73         | The main areas showing an underspend are: Heating and Lighting; and tree felling, where expenditure is waiting to go through. The variance between years, is from the reduction in gas and electricity budgets where Ninefield residents now have their own meters.   |
|                          | 6,986     | 1,359  | 787          | 1,035  |       |             |   |
| Major income items:      |           |        |              |        |       |             |   |
| Non-Dwelling Rents       | 890       | 223    | 223          | 224    | 0     | 0           | No major variances.   |
| Gross Dwelling Rent      | 29,088    | 7,272  | 7,282        | 6,861  | 10    | 0           | Income is in line with expectations in the year. The variance between years is due to the annual rents increase which was 6% from April 2012.   |
|                          | 29,978    | 7,495  | 7,505        | 7,085  |       |             |   |